



O'NAM C GROUP

COMPANY PROFILE

O'nam C Group has a Level One
BBBEE status and is 100% women owned.

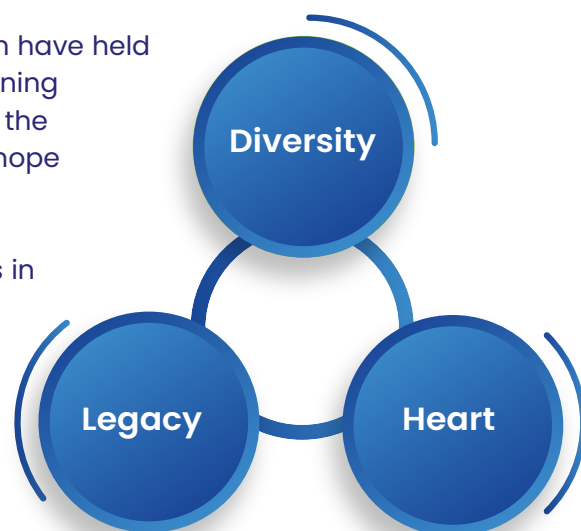
GROUP OVERVIEW

O'nam C Group (Pty) Ltd and its associated Companies, were incorporated in 2019, after the considerable growth of O'nam C Holdings (Pty) Ltd, which was incorporated in 2017.

The Company embodies itself with group company values, which have held the company together. The O'nam C Group believes in strengthening communities not by "fixing problems" but by understanding that the human factor must see progress in a way that they again have hope for a better future.

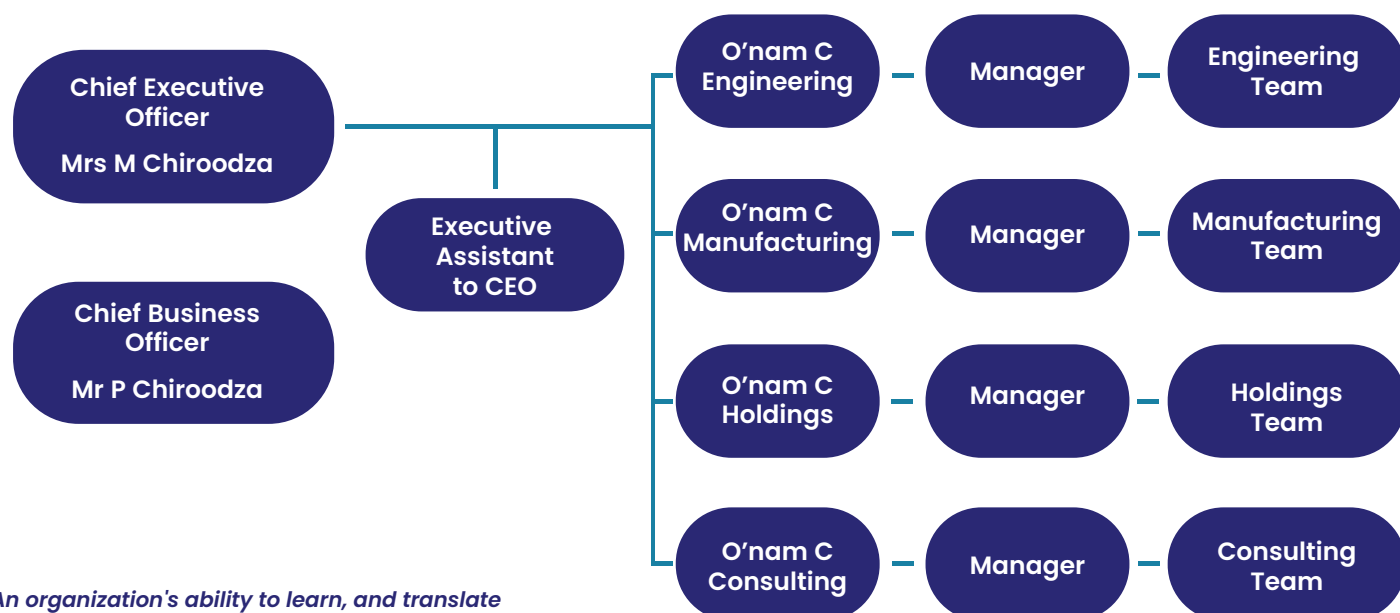
The O'nam C Group is a structure of companies that do business in diverse industries and seeks to employ people who buy into the Company Vision.

The individual companies currently operate from Welkom. The Group is planning to expand to other regions within South Africa as well as into Africa.



O'nam C applies a Safety First methodology whilst promoting a Zero Harm Culture

GROUP COMPANY STRUCTURE



"An organization's ability to learn, and translate that learning into action rapidly, is the ultimate competitive advantage."



GROUP EXECUTIVES

Mr Paradzai Chiroodza

Chief Business Officer

A graduate of the University of Free State and holds a B.Acc Degree in Accounting.

He completed his articles, and was appointed in a managerial position in an accounting firm.

As a person who believes that knowledge is key, he will be pursuing his Masters of Business Administration.

He has 10 years of experience in the accounting field and 5 years in the business sector. He has vast experience in the public sector as an accountant, internal auditor and as an advisor.

"Work hard, earn your space and take people with you, for growth is not a one-man journey."

Mrs Mano Chiroodza

Chief Executive Officer

A graduate of the University of Free State and holds a B.Acc Degree in Accounting.

She completed her articles with Pricewaterhouse Coopers in the Free State and Northern Cape province.

She is a registered Associate General Accountant with the South African Institute of Chartered Accountants. She continues educating herself to fully comprehend, from top to bottom, the industries that the Companies do business in.

She has 8 years of experience in the financial sector and 3 years in business development.

"Quality, humility and team work is the key to successful business."

"A leader is one who knows the way, goes the way, and shows the way."

John C. Maxwell



GROUP PRINCIPLES



VISION

"Our Vision is to build a Group of companies, within various industries, which are well known, well capitalized and well-established blue-chip companies."



MISSION

"We are dedicated to the highest standard of Customer service which we strive for by partnering with experts and an active skills transfer program. We seek to promote economic growth through empowerment and diversification with the provision of solutions which support communities whilst protecting."



COMMITMENT

"We distinguish ourselves by delivering prompt and accurate service to our clients and customers in the most professional, efficient and reliable manner."



VALUES

"In conducting our business, we embrace a core set of values, which we uphold as a competitive advantage."

- Exceptional client and customer service
- Operational excellence
- Assurance of quality products and service A commitment to integrity, fairness and responsibility
- Teamwork

"Quality is not an act, it is a habit."
Aristotle

GROUP QUALITY STATEMENT

"It is the policy of Onam C Group (Pty) Ltd. to provide quality work, services, and products that meet or exceed the expectations and requirements of our Clients. Onam is committed to continuous quality improvement through involvement of personnel and Clients, in a systematic, logical process, to continually improve Onam's work practices and procedures."

Onam is committed to the development and implementation of our company-wide Quality Control Process. Our employees adhere to established objectives for continuous improvement, as well as a quality policy that focuses on Client needs and improved processes to meet our goals of providing exceptional quality in all of our services. Management at all levels continually reinforces this commitment through communicating openly with employees about the importance of meeting all of Onam's and our Clients' requirements.

Onam's Quality Control Process is implemented through the following key strategies:

- ✓ Commitment to the Code of Conduct and the Policies of the Company by all employees and relevant person/s.
- ✓ Adoption of a management structure that stimulates positive attitudes, encourages personal and technical development, and which rewards effort, integrity, and initiative.
- ✓ Development of a clear focus and emphasis on the Clients' needs and requirements.
- ✓ Ongoing development and maintenance of effective information and documentation storage systems ensuring the security and confidentiality of Client information in possession of the Company.
- ✓ Emphasis being placed on job creation and the empowering of people.
- ✓ Encouragement of personnel skills development by means of attendance at professional seminars and appropriate courses, encouragement of employees to participate in professional organisations representing their specialty, and by dissemination and reading of papers published by other experts
- ✓ Commitment to a continuing recruitment program to attract and hire highly motivated professionals with appropriate qualifications and proven work skills
- ✓ Commitment to professional training programs to ensure the skills of our employees are continually being developed.

**WE BELIEVE IN CREATING A CULTURE THAT PROMOTES
INTEGRITY : RESPECT : ACCOUNTABILITY : INNOVATION : COLLABORATION
DIVERSITY : DEVELOPMENT : HUMILITY : RELIABILITY : CONFIDENTIALITY**

O'nam C Holdings (Pty) Ltd

We have been in business since 2017, focusing on the construction and mining sectors. We strive to meet our client's needs through knowledge, excellent service and reliable equipment. Client satisfaction is our number one priority and our highly motivated, skilled staff, have taken the core values of the company seriously, by paying attention to detail and exhibiting an excellent work ethic, which has built a company that has grown in both size and reputation.

We deliver services to both small and large enterprises. Holdings is establishing itself as a leading plant hire and earthworks company and deploy its equipment and vehicles to various sites across Gauteng and the Free State.

Our ever-growing fleet of equipment and vehicles undergoes maintenance and comprehensive checking on a regular basis before being sent out to clients. In this way, we ensure a minimum of downtime for any hirer or project.



VISION

We are committed to being a leading provider of innovative, integrated solutions specialising in transportation, distribution, logistics and yellow fleet hire.



Mission

Holdings is dedicated to the principle and philosophy of being a leader in both local and national transportation and fleet hire through providing quality service, safety, value and integrity resulting in customer satisfaction. We aim to provide a professional environment to enrich the quality of life for all and fulfill our social responsibility in the communities we serve

OBJECTIVES

Holdings will :

- Ensure the company's key focus is safety and customer service.
- Operate in an open and fair manner, obeying all laws and regulations.
- Ensure their vehicles are maintained in a roadworthy condition to promote Road and Employee safety.

OUR SERVICES



Plant Hire



Earthmoving/ Earthworks



Transportation

O'nam C Engineering (Pty) Ltd

Engineering is an emerging company which aspires to meet the Vision of the Company and the Group. Engineering utilizes engineering experts to provide a consulting service to meet civil, electrical and mechanical engineering requirements.



VISION

We strive to be a company of choice in customer focused and innovative engineering solutions to clients nationally and beyond.



Mission

We are committed to adapt to the business needs and information flow of the clients we work for, so we can offer value and services at any point in the engineering process. We commit to offering efficient and innovative solutions, which are economically and environmentally sound.

CORE VALUES

We are committed to uphold integrity in the running of our business whilst focusing on the sustainability of the communities, our clients businesses and the environments in which we live and work.

OUR SERVICES



Civil
engineering



Structural
engineering



Geotechnical
engineering



Mechanical
engineering



Electrical
engineering



Industrial
engineering



Project & Programme
management

"What we usually consider as impossible are simply engineering problems... there's no law of physics preventing them."

Michio Kaku



O'nam C Manufacturing (Pty) Ltd

Manufacturing, currently manufactures cold asphalt which is bagged and transported to customers.



VISION

To be a preferred supplier of hot and cold asphalt, as an approved SABS product, for use throughout South Africa.



Mission

Manufacturing is dedicated to customer satisfaction through continuous improvement, growth and development whilst remaining environmentally friendly and ensuring the safety of its employees.

OBJECTIVES

- **Quality**
To consistently provide products which meet and/or exceed industry standards and customer expectation
- **Customer Satisfaction**
To form an alliance with our customers by providing the solutions to their requirements through quality products and services
- **Safety**
To prevent accidents by following safe practices while maximizing efficiency, thus assuring a safe and productive workplace
- **Production**
To produce quality materials and services in an efficient and professional manner
- **Employee Development**
To provide an environment through continuous education and training, whereby every employee has an equal opportunity to advance professionally and personally
- **Financial Performance**
To achieve a level of financial performance that will ensure steady, consistent growth each year, which in turn will provide a favorable return to shareholders, competitive prices to customers and provide security and well-paying jobs for employees
- **Community Commitment**
To promote involvement by the Company and its employees for the enrichment of the communities in which we work and live



EXPANSION POTENTIAL

- Hot asphalt plant

"Do not compromise on the quality and your customers will not negotiate on the price."

Amit Kalantri

O'nam C Consulting (Pty) Ltd

Consulting, is a provider of Financial services, providing tailored advice to our client so as to align with their company vision.



VISION

To be a preferred provider of Assurance and Non-assurance services, known for our ethical, one on one, socially responsible business practice.



Mission

- Provide corporates and the community at large with a quality focused firm of people who can deliver beyond expectations, on time.
- Partner with specialists to ensure quality and value add to our clients.
- Create an environment where staff are self-motivated and encouraged to grow to their full potential.
- Utilise the expertise of a diverse staff to meet the needs of the complex and ever-changing business environment.
- Promote learnerships within the Company that employees may become sought after individuals in their fields.

OBJECTIVES

- To recruit and retain experts from within the industry.
- To source clients who appreciate our vision and mission in their own businesses and industries.
- To support, guide and develop Entrepreneurs to fulfill their dreams and ambitions.
- To be part of the economic growth the Country needs by educating people, on how best to develop their business.
- To ultimately expand our influence through client

EXPANSION POTENTIAL

- SAIPA Accredited Training Centre;
- Human Resources;
- Business strategy planning;
- Performance Management;
- Governance, Risk and Compliance Management

OUR SERVICES



Business advisory



Bookkeeping



Taxation



HR & Payroll services



Independent reviews



Financial Services



Compilation of Financial Statements



Taxation



Small Business grooming

"Supporting customers through multiple channels is no longer an option for financial services organizations; it's a necessity."

Sunny Singh



**O'NAM C
GROUP**



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